



eSahayak Inc

hello@esahayak.io

#45, 10th Floor, Trump Towers, Gurgaon, Haryana

October 19, 2023

Subject: Termination Letter

Dear Varun Sharma,

We regret to inform you that your employment with **eSahayak Inc** is being terminated, effective immediately, due to following reason(s):

- Failure to meet set performance targets consistently as noted in your performance reviews on 3rd March 2023.
- Inability to complete assigned tasks within established deadlines which has caused project delays on multiple occasions.
- Frequent errors in your work leading to increased rework and corrections by your colleagues.

As of your termination date, your access to company premises, systems, and resources will be revoked. We request you to return any company property, documents, or information in your possession.

Please note that any pending dues or benefits, if applicable, will be processed in accordance with company policy.

We understand that this news may be disappointing, and we hope that you will take this as an opportunity for personal and professional growth. Should you have any questions regarding your termination or the return of company property, please feel free to contact **Mr Gaurav Malik** at **hello@esahayak.io** or **7273339990**.

We wish you the best in your future endeavors.

Sincerely,

Mr Gaurav Malik's Signature

eSahayak Inc